



Safeguarding

Organisation Position Statement

ITEC recognise that it is always unacceptable for a learner to experience abuse of any kind and recognises its responsibility to safeguard the welfare of all learners by commitment to practice that protects them.

ITEC recognises that:

- The welfare of the learner is paramount
- All learners, regardless of age, disability, gender, racial heritage religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse.
- Working in partnership with learners and with other agencies is essential in promoting a safe learning environment.

ITEC has a Safeguarding Policy, and the purpose of that policy is to:

- Provide protection for all learners and clients at ITEC
- Provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a learner may be experiencing, or may be at risk of harm

The policy applies to all staff, including senior managers and the board of directors; paid staff; volunteers and sessional workers; agency staff; learners; or anyone working on behalf of ITEC.

We will seek to safeguard all learners by:

- Valuing them
- Listening to them
- Respecting them
- Adopting safeguarding guidelines through procedures and a code of conduct for staff and volunteers
- Recruiting staff safely
- Sharing information about concerns with agencies who need it
- Involving learners and their parents appropriately.

We are also committed to reviewing our policy and practice annually and in addition where new legislation or guidance becomes available.

Signed

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